



TOWN OF VIENNA 2024 LABOR RATE SCHEDULE

Billing Level	Personnel Category	Hourly Rate (U.S.\$)
S2	Office Coordinator	\$73
S3	Project Coordinator	\$87
S4	Senior Office Coordinator	\$101
S5	Sr. Administrative Specialist	\$113
T0	Coordinator, Inspector	\$59
T1	Coordinator, Technician	\$73
T2	Senior Coordinator, Technician	\$82
T3	Specialist, Technician	\$96
T4	Senior Technician	\$120
T5	Lead Technician	\$134
P1	Assistant Consultant, Engineer/Scientist	\$86
P2	Associate Consultant, Engineer/Scientist	\$99
P3	Consultant, Engineer/Scientist	\$120
P4	Senior Consultant, Engineer/Scientist	\$135
P5	Lead Consultant, Engineer/Scientist	\$162
P6/L1	Sr. Lead Consultant, Engineer/Scientist	\$197
P7/L2	Director, Engineer/Scientist	\$250
P8/L3	Senior Director, Engineer/Scientist	\$295

Rates are to provide the scope of work in the Town's Environmental Professional Services RFP, including environmental services, engineering/construction/consulting services, and miscellaneous services.

Invoices from WSP USA Environment and Infrastructure include all labor charges, other direct costs, and costs associated with in-house services. Charges include only those services directly attributable to the execution of the work. Time spent when traveling in the interest of the work will be charged in accordance with the hourly rates. Rates for professional services related to expert testimony, including time spent in depositions and the preparation and presentation of testimony, are available upon request.

Unless otherwise specified, other direct costs, including materials, expenses will be invoiced at cost plus a general and administrative fee of 10%. Subcontractor costs will be invoiced at cost plus a general administrative fee of 10%. Final document and drawings printing and copying will be billed at:

Service	Rate	
Photocopies	\$0.10/page	
Plotter	\$0.55/SF	

Rates for laboratory services and use of equipment owned by WSP will be provided upon request.