



CHOOSING RESPECT

THE VIENNA WAY

Promoting civility and integrity in all public meetings

We will

Treat everyone with dignity and respect.

Listen to others respectfully.

Exercise self-discipline in speech and manner.

Hear and consider all viewpoints and ideas.

Focus on the issues and avoid personalizing debate.

Embrace courteous disagreement and dissent
as democratic rights — inherent components of an
inclusive public process and tools for forging sound decisions.

