

# **ADDENDUM TO TOWN MANAGER EMPLOYMENT AGREEMENT**

This Addendum to the Employee Agreement made and entered into the 11th day of July 2016, by and between the Town of Vienna, Virginia, a municipal corporation, (hereinafter called "Employer") and Mercury Payton, (hereinafter called "Employee") an individual who has education, training and experience in local government management, both of whom agree to the revision of Section 3 as follows:

## **Section 1: Term**

The renewal term for this Employment Agreement, effective July 1, 2016, shall be for a period of two (2) years. All subsequent renewals will be formally approved by the Town Council.

## **Section 3: Compensation (No change from previous year)**

A. Base Salary: For the term of the Employment Agreement extension, **and effective July 1, 2016**, Employer agrees to pay Employee an annual base salary of **\$182,014.00**, payable in installments at the same time that the other management employees of the Employer are paid.

B. This agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the Employer's compensation policies.

C. Consideration shall be given on an annual basis to increase compensation. The Employer agrees to consider increases in the compensation of the Employee dependent upon the results of the performance evaluation conducted under the provisions of Section 12 of this Agreement. Increased compensation will be at the discretion of the Town Council and will not be connected to any other employee policy of the Town of Vienna.

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Mercury Payton

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Laurie A. DiRocco  
Mayor

ATTEST:

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Melanie Clark  
Town Clerk  
(SEAL)

APPROVED AS TO FORM:

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Steven D. Briglia  
Town Attorney

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