



## CHOOSING RESPECT THE VIENNA WAY

*Promoting civility and integrity in all public meetings*

### We will

Treat everyone with dignity and respect.

Listen to others respectfully.

Exercise self-discipline in speech and manner.

Hear and consider all viewpoints and ideas.

Focus on the issues and avoid personalizing debate.

Embrace courteous disagreement and dissent  
as democratic rights — inherent components of an  
inclusive public process and tools for forging sound decisions.

