

PROPOSED ORDINANCE NO. 20-_____

BE IT ORDAINED BY THE COUNCIL OF THE TOWN OF VIENNA, VIRGINIA, THAT:

The Town Code, Chapter 11 Personnel, Articles 1 through 5, Section 11-1 through 11-15, of the Code of Ordinances, is amended to include newly enacted State laws, language and syntax changes to clarify meaning of frequently used terms, additional terminology to reflect current personnel management practices, changes to Holidays observed, annual leave caps and annual cash-outs, sick leave payout at retirement and to read as follows.

This Ordinance further reaffirms that the Council has established and purposes that, pursuant to § 15.2-1503.1, § 15.2-1505.1, and § 19.2-389 (i), of the Code of Virginia, by adopting Section 11-3.1 “Criminal history record check and fingerprinting; appointment to sensitive positions,” new employees into sensitive positions as defined by the Personnel Code and the Town Manager submit to fingerprinting and criminal background checks through the Central Criminal Records Exchange.

Chapter 11 PERSONNEL

ARTICLE 1. - IN GENERAL

ARTICLE 2. - COMPENSATION

ARTICLE 3. – LEAVE

ARTICLE 4. - GRIEVANCE PROCEDURES

ARTICLE 5. - OUTSIDE EMPLOYMENT

Passed and adopted this ____ day of _____, 2020.

Signed:

Mayor

ATTEST:

Town Clerk