



Legislation Details (With Text)

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On agenda: 8/22/2016 **Final action:**

Title: Request expenditure for temporary experienced accounting staff from Robert Half/Accountemps Company

Sponsors:

Indexes:

Code sections:

Attachments: 1. ACCOUNTEMPS WAIVER, 2. Accountemps_Robert Half Backup 2016

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------|----------|--------|
| 8/22/2016 | 1 | Town Council Meeting | approved | Pass |

Subject:
Request expenditure for temporary experienced accounting staff from Robert Half/Accountemps Company

EXPLANATION AND SUMMARY :

The Deputy Finance Director is currently serving as Acting Finance Director/Treasurer. To get day-to-day work done, including completion of the annual audit in the fall, the department needs additional experienced accounting support for 40 hours a week through the end of October, when the audit field work will be completed.

We contacted three firms, VML/VACO, Sheila Minor and Associates, and Robert Half/Accountemps Company. Robert Half offered an MBA with extensive reconciling experience at an hourly rate lower than the other firms. VML/VACO could not provide a staff person within the commuting area, and telecommuting is not a viable option. Sheila Minor and Associates' qualified staff were available at a much higher billing rate and would need to be paid for travel and lodging expenses as well.

Total expenses for temporary experienced accounting staff from Robert Half from July 1 to October 31, 2016 is approximately \$52,000. Salary savings from the vacant Finance Director and Buyer positions, partially offset by temporary increases for two staff members in acting capacities, will cover approximately \$46,000 of this expenditure. The Finance Department will cover the remaining amount through budget transfers.

Departmental Recommendation : Recommend approval of expenditure.

Finance Recommendation : Recommend approval of expenditure.

Purchasing Recommendation : Recommend approval.

Town Attorney Recommendation : Upon the written justification and request for waiver of competitive bidding for the proposed services, Town Council may approve the proposed short-term contract and expenditure of funds in its discretion.

Town Manager's Recommendation : I recommend the Town Council approve the proposed short-term contract and expenditure with Robert Half/Accountemps Company.

Cost and Financing: \$52,000

Account Number: 100-102-1024-11241-43308

Decision Needed by This Date: August 22, 2016

PROPOSED/SUGGESTED MOTION

"Based upon written justification and request for waiver of competitive bidding, I move to approve the expenditure in an amount not to exceed \$52,000 for experienced temporary accounting staff with Robert Half/Accountemps Company from the account listed above."

Or

Other action deemed necessary by Council.